

General information about company	
Script code	532829
NSE Symbol	NOTLISTED
MSEI Symbol	NOTLISTED
ISIN	INE976H01018
Name of the entity	LEHAR FOOTWEARS LIMITED
Date of start of financial year	01-04-2025
Date of end of financial year	31-03-2026
Reporting Quarter Type	Yearly
Date of Quarter Ending	31-03-2026
Type of company	Equity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	Yes
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No
Risk management committee	Not Applicable
Market Capitalisation as per immediate previous Financial Year	Top 2000 listed entities
Is SCORE ID Available?	Yes
SCORE Registration ID	I00031
Reason For No SCORE ID	
Type of Submission	Original
Remarks (website dissemination)	
Remarks for Exchange (not for Website Dissemination)	

Annexure I								
Annexure I to be submitted by listed entity on quarterly basis								
I. Composition of Board of Directors								
Disclosure of notes on composition of board of directors explanatory								
Whether the listed entity has a Regular Chairperson	Yes							
Whether Chairperson is related to MD or CEO	Yes							
Sr	Title (Mr/Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth
1	Mr	RAJ KUMAR AGARWAL	AGLPA0046M	00127215	Executive Director	Chairperson related to Promoter		08-08-1959
2	Mr	PRAMOD KUMAR AGARWAL	AAKPA5134H	00108167	Executive Director	Not Applicable		01-01-1964
3	Mr	NARESH KUMAR AGARWAL	ADHPA5544Q	00106649	Executive Director	Not Applicable	MD	01-01-1972
4	Mr	SANDEEP KUMAR JAIN	ACKPJ9476D	01116047	Non-Executive - Independent Director	Not Applicable		09-11-1977
5	Mr	DILEEP KUMAR JAIN	ABKPP0033D	00380311	Non-Executive - Independent Director	Not Applicable		01-06-1957
6	Ms	RAKSHANDA JAIN	BCUPJ1091H	10918059	Non-Executive - Independent Director	Not Applicable		15-10-1996

I. Composition of Board of Directors					
Disqualification of Directors under section 164 of the Companies Act, 2013					
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status
1	No				Active
2	No				Active
3	No				Active
4	No				Active
5	No				Active
6	No				Active

I. Composition of Board of Directors													
Sr	Whether special resolution passed? (Refer Reg. 17(1)(a) of Listing Regulations)	Date of passing special resolution	Initial Date of appointment	Date of Re-appointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer to Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity (Refer to Regulation 17A(1) & (2) of Listing Regulations)	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer to Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee(s) held in listed entities including this listed entity (Refer to Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA	31-03-1994	07-03-2025			1	0	0	0				
2	NA	29-09-1994	07-03-2022			1	0	0	0				
3	NA	31-03-1994	07-03-2025			1	0	1	0				
4	NA	29-09-2022	29-09-2022		42.02	2	2	4	2				
5	NA	27-09-2023	27-09-2023		30.04	2	2	4	1				
6	NA	24-03-2025	24-03-2025		12.07	1	1	4	1				

Audit Committee Details							
Whether the Audit Committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Chairperson	01-10-2022		
2	00106649	NARESH KUMAR AGARWAL	Executive Director	Member	27-04-2019		
3	10919059	RAKSHANDA JAIN	Non-Executive - Independent Director	Member	25-03-2025		

Nomination and remuneration committee							
Whether the Nomination and remuneration committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Chairperson	01-10-2022		
2	00380311	DILEEP KUMAR JAIN	Non-Executive - Independent Director	Member	03-10-2023		
3	10919059	RAKSHANDA JAIN	Non-Executive - Independent Director	Member	25-03-2025		

Stakeholders Relationship Committee							
Whether the Stakeholders Relationship Committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Chairperson	01-10-2022		
2	00380311	DILEEP KUMAR JAIN	Non-Executive - Independent Director	Member	03-10-2023		
3	10919059	RAKSHANDA JAIN	Non-Executive - Independent Director	Member	25-03-2025		

Risk Management Committee							
Whether the Risk Management Committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks

Corporate Social Responsibility Committee							
Whether the Corporate Social Responsibility Committee has a Regular Chairperson							
Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00106649	NARESH KUMAR AGARWAL	Executive Director	Chairperson	23-05-2023		
2	00127215	RAJ KUMAR AGARWAL	Executive Director	Member	23-05-2023		
3	01116047	SANDEEP KUMAR JAIN	Non-Executive - Independent Director	Member	23-05-2023		

Other Committee						
Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

Annexure I									
III. Meeting of Board of Directors									
Disclosure of notes on meeting of board of directors explanatory									
Sr	No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive quarters (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*
1	10-11-2025				Yes	6	6	3	
2	01-12-2025		20		Yes	6	4	1	
3	23-12-2025		21		Yes	6	4	1	
4		27-01-2026	34		Yes	6	4	1	
5		13-02-2026	16		Yes	6	5	2	
6		19-03-2026	33		Yes	6	6	3	

Annexure I										
IV. Meeting of Committees										
Disclosure of notes on meeting of committees explanatory										
Sr	Name of Committee	Date(s) of meeting (Enter dates of previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive quarters (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	10-11-2025				Yes	3	3	2	0
2	Audit Committee	13-02-2026	94			Yes	3	3	2	0
3	Nomination and remuneration committee	01-12-2025				Yes	3	3	3	0
4	Nomination and remuneration committee	19-03-2026	107			Yes	3	3	3	0
5	Stakeholders Relationship Committee	30-03-2026				Yes	3	3	3	0
6	Corporate Social Responsibility Committee	30-03-2026				Yes	3	3	1	0

Annexure I		
V. Affirmations		
Sr	Subject	Compliance status (Yes/No)
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes
2	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes
3	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 b. Nomination & remuneration committee	Yes
4	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 c. Stakeholders relationship committee	Yes
5	The composition of the following committees is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015 d. Risk management committee (applicable to the top 1000 listed entities)	NA
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes

Annexure I		
Sr	Subject	Compliance status
1	Name of signatory	Ritika Poddar
2	Designation	Company Secretary and Compliance Officer

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)				
I. Disclosure on website in terms of LODR Regulation				
Sr	Item	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.	Web address
As per regulation 46(2) of the LODR:				
1.1	Details of business	Yes		https://www.leharfootwear.com/investor-relation
1.2	Memorandum of Association and Articles of Association	Yes		https://www.leharfootwear.com/moa-soa
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.leharfootwear.com/board-of-directors
2	Terms and conditions of appointment of independent directors	Yes		https://www.leharfootwear.com/policies-codes
3	Composition of various committees of board of directors	Yes		https://www.leharfootwear.com/board-committees
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.leharfootwear.com/policies-codes
5	Details of establishment of vigil mechanism Whistle Blower policy	Yes		https://www.leharfootwear.com/policies-codes
6	Criteria of making payments to non-executive directors	Yes		https://www.leharfootwear.com/policies-codes
7	Policy on dealing with related party transactions	Yes		https://www.leharfootwear.com/policies-codes
8	Policy for determining materiality of subsidiaries	NA		
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.leharfootwear.com/policies-codes
10	Email address for grievance redressal and other relevant details	Yes		https://www.leharfootwear.com/investor-contact
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.leharfootwear.com/investor-contact
12	Financial results	Yes		https://www.leharfootwear.com/financial-result
13	Shareholding pattern	Yes		https://www.leharfootwear.com/shareholding-pattern
14	Details of agreements entered into with the media companies and/or their associates	NA		

Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)			
I. Disclosure on website in terms of LODR Regulation			
Sr	Item	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
As per regulation 46(2) of the LODR:			
15.1	(f) Schedule of analyst or institutional investor meet (I) Presentations prepared by the listed entity for analysis or institutional investors meet, post earnings or quarterly calls prior to beginning of such events	NA	
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA	
16	New name and the old name of the listed entity	NA	
17	Advertisements as per regulation 47 (1)	Yes	https://www.leharfootwear.com/corporate-announcement
18	Credit rating or revision in credit rating obtained	Yes	https://www.leharfootwear.com/corporate-announcement
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA	
20	Secretarial Compliance Report	Yes	https://www.leharfootwear.com/corporate-announcement
21	Materiality Policy as per Regulation 30 (4)	Yes	https://www.leharfootwear.com/policies-codes
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.leharfootwear.com/investor-contact
23	Disclosures under regulation 30(8)	Yes	https://www.leharfootwear.com/policies-codes
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA	
25	Dividend Distribution policy as per Regulation 43A(1), (2) & (3)	Yes	https://www.leharfootwear.com/dividend
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.leharfootwear.com/annual-return
26.2	Employee Benefit scheme documents framed in terms of SEBI (SHEB) Regulations, 2021	NA	
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.leharfootwear.com/investor-relation
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes	https://www.leharfootwear.com/archival-documents

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
1	Independent director(s) have been appointed in terms of specified criteria of Independence/Independability	16(1)(b)	Yes	
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes	
3	Meeting of Board of directors	17(2)	Yes	
4	Quorum of Board meeting	17(2A)	Yes	
5	Review of Compliance Reports	17(3)	Yes	
6	Plans for orderly succession for appointments	17(4)	Yes	
7	Code of Conduct	17(5)	Yes	
8	Fees/compensation	17(6)	NA	
9	Minimum Information	17(7)	Yes	
10	Compliance Certificate	17(8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
11	Risk Assessment & Management	17(9)	Yes	
12	Performance Evaluation of Independent Directors	17(10)	Yes	
13	Recomposition of Board	17(11)	Yes	
14	Maximum number of Directorships	17A	Yes	
15	Composition of Audit Committee	18(1)	Yes	
16	Meeting of Audit Committee	18(2)	Yes	
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes	
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes	
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes	
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
21	Role of Nomination and Remuneration Committee	19(4)	Yes	
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes	
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes	
24	Role of Stakeholders Relationship Committee	20(4)	Yes	
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA	
26	Meeting of Risk Management Committee	21(3A)	NA	
27	Quorum of Risk Management Committee meeting	21(3B)	NA	
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA	
29	Vigil Mechanism	22	Yes	
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes	

Annexure II				
II. Annual Affirmations				
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is No/Details of non-compliance may be given here.
31	Declaration from Independent Director	25(8) & (9)	Yes	
32	Directors and Officers insurance	25(10)	NA	